



# Power HR Forum & Jaipuria Institute of Management

Conducting  
2 Days Management Development  
Programme at Hotel Mint Rendezvous  
GOA

Building and Leading a Responsible  
Trade Union



14-15 January

2019

## MDP Centre (Jaipuria Institute of Management)



Executive education is an act of awakening a latent mind and filling it with new insights into the world. It is the never-ending process of liberating a mind from the darkness of ignorance to the light of knowledge, new perspectives and deeper understanding. Essentially, all good education forms a support system for hidden talents to emerge and for the student to go on and excel in life.

At Jaipuria Institute of Management, we understand the power of education. We aim to provide our MDP participants with a transformational experience; one that will liberate their minds, encourage them to think out of the box, to learn and imbibe the nuances of management practices, to innovate and to make informed choices.

Committed to provide high quality management education, Jaipuria Institute of Management is present at four locations – Lucknow, Noida, Jaipur and Indore.

Housed in modern and aesthetically built spacious campuses, equipped with state-of-the-art facilities, each of these locations offer a highly conducive and stimulating learning environment.

- 72 years of educational experience.
- 4 locations, 6 distinct PGDM programmes, 1 unique delivery.
- 95+ full time eminent faculty members across four locations.
- 55+ visiting faculty members from industry and other top institutions.
- 250+ national and multinational companies to recruit.
- 100+ CEO and senior managers interact with students and deliver leadership lectures.
- International linkages for global student and faculty exchange programmes with Universities in USA, Finland, Switzerland, Thailand and Taiwan.
- 400+ research papers published in International and Indian Journals.
- 5 books published.
- 150+ MDP are offered for top and middle level managers.
- 100+ administrative and support staff.

Today, it is matter of over 5400+ alumni, who are currently working in different sectors of business and industry across the country.

### Program Overview

Trade unions are integral part of our industry and business life. But still none or few of them enjoy the confidence of employers.

The vice-versa is also equally true. This creates credibility gap and leads to unnecessary and unwarranted conflicts which organization of today and tomorrow can ill-afford. This has become more pronounced in a challenging and highly competitive world. This will be a major impediment in organizational quest for excellence. This is the high time that our trade union leadership is



exposed to the grim realities of competition and convinced that their fate is inextricably linked with that of organization. They have to come forward in the main stream of business and play a positive and proactive role than remain passive and negative. Meeting domestic and global challenges are only possible when both Management and Union respond to them fast & unwieldy, assuring the role of strategic partners and co-creators of organizational fortune.

For that they have to have complete change in their mind-sets, in their philosophies, in their rule or role etc. But that will come through planned and sustained developmental inputs. The onus for creating such a culture rests with Management. Unions have to respond to that for developing symbiotic working and creating excelling culture to meet these challenges.

## **Program Objective**

The present workshop has the following objectives:

- ✦ To sensitize trade union leaders to the emerging global business imperatives.
- ✦ To develop collaborative & global mind-set.
- ✦ To enhance knowledge, skills and expertise of trade union leaders for making positive contribution in building coping Capabilities of organizations.
- ✦ To expose them to new modes of working in the new ambience in collaboration with management for mutual interest on a Sustained basis.
- ✦ To make Managers realize that they have to create a culture of trust and transparency. Also, treat them as partners in working of industries.

## **Program Content**

- ✦ The Changing Role of Unions: Global and National trends and best practices.
- ✦ Leading Trade Unions: Emerging Competencies in changing business scenario.
- ✦ Contributions of Unions in Building the company's business- Best practices around the globe.
- ✦ Managing day to day activities, resolving Conflict and Trust.
- ✦ Panel discussion: Building a Responsible union in Indian Power Sector.

**Batch Size** – 25 participants from member organizations of Power HR Forum

## **Program Dates**

**14-15 January 2019 (2 Days)**

**Check in: 13 January (Afternoon)**

**Checkout: 16 January (Morning)**