

**Closing Date
10 April 2017**



Osaka Castle



Power HR Forum Invites Applications
for its Prestigious Japan Programme on

CORPORATE MANAGEMENT FOR THE INDIAN POWER INDUSTRY

In Collaboration with
HIDA, Japan
during 5 - 10 June 2017 (Monday to Saturday)

Departure from Delhi on 3 June, 2017 (Saturday) and Arrival at Delhi on 11 June, 2017 (Sunday)

BACKGROUND OF THE PROGRAMME

POWER HR FORUM, an association of Indian Power Sector Companies, under Ministry of Power in collaboration with The Overseas Human Resources and Industry Development Association (HIDA), Japan, organizes this programme for the benefit of executives of its member organizations. At present, there are 17 member organizations of Power HR Forum. These are BBMB, DTL, DVC, IREDA, NEEPCO, NSPCL, NHPC, NPCIL, NTPC, OPTCL, PFC, POWERGRID, PTCUL, REC, SJVN, THDCIL and UPCL.

The present programme is designed for executives working in a professional capacity in various departments within the member organizations, to obtain a company-wide management insight and develop international perspective.

OUTLINE OF THE PROGRAMME

OBJECTIVES:

- To explain the management philosophy and strategies in Japanese companies.
- To describe various aspects of management, especially quality management, human resource management and strategy showcasing Japanese companies through lectures and exercise.
- To state management practices of Japanese power industry.

DURATION:

5 - 10 June 2017 (6 days)

[Check in Kansai, Japan on 4 June (Sunday) and check out on 11 June (Sunday)]

TRAINING LOCATION AND ACCOMMODATION:

HIDA Kansai Kenshu Centre (KKC)

<http://www.hidajapan.or.jp/en/centre/about/kkc.html>

7-5, Asaka 1-chome, Sumiyoshi-ku, Osaka,
Osaka 558-0021, Japan

Tel: 81-6-6608-8260 (Reception)

Fax: 81-6-6690-2678

TOTAL NUMBER OF PARTICIPANTS:

Maximum 25 participants

PARTICIPATION REQUIREMENTS:

- 1) Participants are to be from member organizations of Power HR Forum.
- 2) Participants should be healthy enough to undergo intensive training programme in Japan.

APPLICATION PROCEDURE:

- 1) Member organizations shall submit the application form for participants including following documents to reach POWER HR FORUM latest by April 10, 2017.
 - a. Personnel History and Record
 - b. Medical Check Sheet
 - c. Overseas Travel Consent Form
 - d. Agreement of Handling of Personal information Concerning Trainees
 - e. Photocopy of Passport
- 2) Advance payment of participation fee by April 10, 2017.

VISA APPLICATION:

Visa status requires "Temporary Visitor"; hence Forum shall apply for and obtain a "Temporary Visitor" visa for each participant.

ACCOMMODATION:

During the programme, participants will be accommodated at the HIDA Kansai Kenshu Centre. They will be provided with single room accommodation with breakfast, lunch and dinner.

HIDA Kanshu Centre Canteen is closed on Sunday. So FORUM/ HIDA cannot provide breakfast, lunch and dinner on arrival day (4 June 2017) and on day of departure (11 June 2017).

Schedule of Corporate Management for the Indian Power Industry (INCP)

5 - 10 June, 2017, HIDA Kansai Kenshu Center (KKC)

Date	Morning Session (9:00 am to 12:00 noon)	Afternoon Session (1:30 pm to 4:00 pm)
4 June 2017 (Sun)	Arrival	
5 June 2017 (Mon)	- Orientation - Opening Ceremony	LECTURE: Overview of the Power Industry in Japan
6 June 2017 (Tue)	LECTURE & EXERCISE: Management and Strategy -Management philosophy -Steps of making management strategies -Framework of making management strategies	
7 June 2017 (Wed)	LECTURE: Leadership and Employee Involvement -Leadership styles -Employee motivation -Essentials of employee engagement	
8 June 2017 (Thu)	COMPANY VISIT: Practices in Managing Engineering Organizations • Thermal Power Plant • Transmission and Distribution System	
9 June 2017 (Fri)	LECTURE: Effective Use of Human Resources -Industrial relationship -Employee's commitment and education	LECTURE: TQM in Japan's Power Utilities Closing Ceremony
10 June 2017 (Sat)	Osaka City Tour	
11 June 2017 (Sun)	Check out	

Training Costs: ₹ 2.75 Lakh per head

The fee is inclusive of cost towards classroom training, company visits, Osaka city tour, training materials, HIDA coordination, interpreter and other necessary expenses related to programme, room charge of Kansai Kenshu Center (KKC), 3 meals/day (excluding 4 and 11 June), transportation between Kansai airport and KKC, travel insurance, Visa fee, air-fare (New Delhi-Osaka (Kansai)-New Delhi).

CORPORATE MANAGEMENT FOR THE INDIAN POWER INDUSTRY



I/M 9312431406

POWERHR FORUM:

Ms Shailja Shrivastava
Senior Executive & Coordinator
Power HR Forum Secretariat
PMI, Plot No. 5 - 14, Sector - 16A
NOIDA (UP)

M: +91 9599380315
Tel: +91 1202478316
Fax: +91 1202416846
E-mail: powerhrforum@gmail.com

NEW GLOBAL COOPERTION DEPARTMENT OF HIDA:

30-1 Senju Azuma 1 chome, Adachi-ku, Tokyo
120-8534 Japan

Tel: 81-3-3888-8260
Fax: 81-3-3888-8242
E-mail: newglobal@hidajapan.or.jp