

Quest for Excellence [Q4E – 2017] "Succession Planning for Building A Leadership Engine"

[September 29th, 2017 at Aurobindo Hall, PMI - NOIDA]

Highlights of the Event

- 1. The annual event of Power HR Forum, Quest for Excellence [Q4E 2017] was organized on September 29th, 2017 (Friday). The theme of the event was "Succession Planning for **Building a Leadership Engine**".
- 2. A total of 13 teams from member organizations participated in the event as follows:

DTL	2
IREDA	2
NHPC	2
NSPCL	1
NTPC	2
POWERGRID	1
SJVN	1
THDCIL	2

Sh. P. K. Senapati, Ex General Manager – NTPC, EdCIL, Sr. Consultant, Noida, and Sh. Sumeet Varghese, SPHR, SHRM-SCP, CEO-Your HR Body, Sr. Consultant, Ahmedabad were the jury members who evaluated the written reports, oral presentations and honored the winners.

- 3. In the competition following result was declared
- *Winner team (Award of* ₹100,000/-) *NHPC (Corp Centre)* • Sh. Sanjay Kumar Singh, Manager (HR) • *Sh. Vivek Sharma, Dy. Manager (Geology)* • Ms. Aditi Bisht, Asstt. Manager (Civil) NSPCL (Bhilai) • Runner-up team (Award of ₹50,000/-) • Sh. Parimal Sinha, Sr. Manager (HR) • Ms. M. Gayathri, Sr. Manager (C&I) • Sh. Srinivas Panda, Manager (C&I) • Best New Promising team (Award of ₹20,000/-) • NTPC (NTECL- Vallur) • Sh. R. Annamalai, Manager (EMD) • Ms. B. Geetha, Manager (P&S) • Ms. CT. Valli Meenal, Dy. Manager (C&I) • Best Presenter (Male) (Award of ₹10,000/-) ?IREDA (Corp Centre) • Sh Sanket Kumar Jain, Asst. Manager (IT) SJVN (Corp Centre) • Best Presenter (Female) (Award of ₹10,000/-) • Ms. Sumeha Kaushal, Dy. Manager (Civil) 4. The Forum Sectt. shall bring out a compendium, of winning cases incorporating the written reports of winning teams by October 15, last week 2017.
- 5. The photographs of winning teams/participants are given in subsequent pages.

Page 1 of 3



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Winner:NHPC (Corp Centre)



Sh. Sanjay Kumar Singh, Sh. Vivek Sharma and Ms.Aditi Bishtreceiving Winner Award from Sh. P. K. Senapati (Ex-GM NTPC) Sr. Consultant & Sh. Sumeet Varghese, SPHR, SHRM-SCP Sr. Consultant

Runner-up:NSPCL(Bhilai)



Sh. Parimal Sinha receiving Runner-Up Award from Sh. P. K. Senapati (Ex-GM NTPC) Sr. Consultant & Sh. Sumeet Varghese, SPHR, SHRM-SCP Sr. Consultant

Best New Promising Team Award:NTECL, Vallur



Sh. R. Annamalai, Ms. B. Geetha and Ms. CT. Valli Meenalreceiving Best new promising team award from Sh. P. K. Senapati (Ex-GM NTPC) Sr. Consultant & Sh. Sumeet Varghese, SPHR, SHRM-SCP Sr. Consultant



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Best Young Presenter [Female]:SJVN



Ms. Sumeha Kaushal, receiving Awardfrom Sh. P. K. Senapati (Ex-GM NTPC) Sr. Consultant & Sh. Sumeet Varghese, SPHR, SHRM-SCP Sr. Consultant

Best Young Presenter [Male]:IREDA



Sh. Sanket Kumar Jain, receiving Award from Sh. P. K. Senapati (Ex-GM NTPC) Sr. Consultant & Sh. Sumeet Varghese, SPHR, SHRM-SCP Sr. Consultant