

Not Competition, but Collaboration is the Quickest Way
to Competitive Advantage

Join



POWER HR FORUM

Your Open Source

From Information to Transformation



Vision:

**Serving Indian Power Sector
Through Excellence in HR**



Power HR Forum

[An Association of Power Utilities]

Why Power HR Forum:

Power HR Forum has been promoted to provide a platform for networking, sharing, disseminating expertise & best practices, building capabilities of people, system & processes for better management of Human Resource in Indian Power Sector.

It is registered under 'The Societies Registration Act, 1860' [Regn No S – 52771 of 2005]. The vision of the Forum is “Serving Indian Power Sector Through Excellence in HR”. Some of its important objectives are as under:






- Provide a platform for exchange of ideas and sharing of experiences amongst member organizations.
- Promote diffusion of Knowledge in HR.
- Establish network of HR Professionals.
- Provide HR consulting and assist member organizations in outsourcing such services.
- Collaborate with professional bodies within the country and abroad.
- Assisting member organizations in designing, developing projects on Corporate Social Responsibility.
- Institute awards for organizations and individuals.
- Organize competency development and skill building Training Programs, Seminars and Conferences on HR issues.
- Promote e-enabled applications in HR.
- Study, review and recommend Personnel Policies, Procedure and Guidelines.
- Create a library of relevant enactments/ regulations, Personnel Management, Industrial Relations.
- Provide for documentation and publication of Journals, Research papers and Books
- Develop standards of performance for HR Services etc...

Membership:




Forum has four kind of membership.

- Organization Member :Central Public Sector Undertaking in the power sector under the Union Ministry of Power.
- Associate Member : Utilities engaged in Generation, Transmission or Distribution, Trading, Training or Research in Power Sector.
- Honorary Member: Individuals, who have distinguished themselves in the field of Human Resource.
- Individual Member: Individuals who are/were employed in HR functions in any organization in power sector.

Organization Members

-  Bhakra Beas Management Board (BBMB)
-  Damodar Valley Corporation (DVC)
-  North Eastern Electric Power Corporation Limited (Neepeco)
-  NHPC Limited (NHPC)
-  NTPC Limited (NTPC)
-  Power Finance Corporation Limited (PFC)
-  Power Grid Corporation of India Limited (POWERGRID)
-  Rural Electrification Corporation Limited (REC)
-  SJVN Limited (SJVN)
-  THDC India Limited (THDC)

Present Associate Members

-  Nuclear Power Corporation of India Limited (NPCIL)
-  Power Transmission Corporation of Uttarakhand Ltd. (PTCUL)
-  Uttarakhand Power Corporation Limited (UPCL)

Structure:

Chief Patron :

Secretary (Power), Government of India

Patrons :

CEOs of member organization

Members:

Heads of HR of member organizations

Day-to-day affairs of Forum is managed by a Governing Body. The term of the Governing Body is 2 years.

Membership Fee

	Admission Fee	Annual Subscription
Organization Member	₹ 1, 00,000 /-	₹ 2,00,000 /-
Associate Member	₹ 1, 50,000 /-	₹ 2,00,000 /-
Honorary Member	Exempted	Exempted
Individual Member	₹2,000/-	Nil

Excellence is a Team Sport

Power HR Forum

At: Power Management Institute, NTPC, 5-14, Sector 16A, Noida - 201301

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Access Experts from a Member Organization to re-engineer your

- ✦ Recruitment System
- ✦ HRD & Training System
- ✦ Performance Management System
- ✦ Compensation System
- ✦ IT enabled Systems

Improve Your HR Processes by

- ✦ Getting Easy Access to Member Organization's Areas of Strength, Policy, Best Practices
- ✦ Participating in Regular Information Sharing Programs
- ✦ Participating in Organizational Research and Surveys
- ✦ Taking part in studies by Joint workgroups/ Task forces

**From Another Way of Thinking to Another Way of Seeing
From Another Way of Learning to Another Way of Working**

Script Growth Out of Box



Optimise your construction / O&M expenditure by

- ✦ Pooling Common Facilities
- ✦ Jointly Negotiating With External Agencies on HR Services

Solve a Sectoral Issue of Common Concern by Addressing it Jointly

Make Your Voice Heard by Government and External Bodies

Reap the Benefit of Single Door Collaboration with External Bodies

Get Your Outstanding Work Recognized Through Forum Awards

Reduce the Learning Curve of Your HR Function & Employees through

- ✦ Forum Meetings, Training & Information Sharing Programs
- ✦ Overseas Exposure Programs/Study Tours
- ✦ Forum Annual Competitions
- ✦ Forum publications
 - ✦ Journal
 - ✦ e-News Letters
 - ✦ Compendium of Best Practices

UPCOMING EVENTS

Employee Competency Building

- ❖ Training / Workshops
 - * Adventures in Attitude, Jun 7-9, 2011
 - * Statistics for HR, Jun 14-17, 2011
 - * Leadership Skills for Managers, July 20-22, 2011
 - * Assessment and Development Centre, Aug 11-12, 2011
 - * Q12: Gallup Model for Employee Engagement, Sep 28-30, 2011
 - * 7 Habits of Highly Effective People, Nov 7-9, 2011
 - * Human Capital Analytics – Using HR Metrics, Nov 29-30, 2011
 - * Workshop on “The Board Interview”, Dec 15-16, 2011
 - * Capsule Course on Emerging Trends in HRD, Jan 18-20, 2012
 - * Employee Relations and Labor Laws for Line Managers, Feb 16-17, 2012
- ❖ 2 Overseas Study Tours /Employee Exchange Programs with Overseas Power Utilities.
- ❖ 1 Day Conference on “Capacity Building in Power Sector”
- ❖ Programs to Improve the HR Ecosystem (Mind set, Culture and Processes) in State Power Utilities
- ❖ Evening Lectures by Eminent Speakers

Programs to Improve HR Systems & Processes

- ❖ 12 Free Interaction Sessions -
 - * Quarterly Interaction of
 - * HRD/ Training Group
 - * HR Policy Group
 - * Industrial Relations Group
 - * HR Manpower Planning and Recruitment Group
 - * HR Benefits an Administration Group
 - * Managing Project Based CSR
- ❖ 6 snapshot Organizational Survey/Studies
- ❖ 4 Meetings/Interactions of Senior Executives

Not Just the Gist of a Best Practice, But See All the Layers Beneath

Recharge Your Intellectual Batteries and Execution Fire Power to Walk the Talk & Practice What You Preach

Publications to Promote Knowledge

- ❖ Journal “Power People”
- ❖ Weekly e-news Letters
- ❖ Quarterly Printed News Letters
- ❖ Compiling 1 CD Comprising Database of HR Executives in Member Organization
- ❖ Compendium of
 - * Forms, Returns and Registers on Labor and other Related Laws.
 - * Facilities in member organisations
 - * List of important judgments on Labor
 - * Guidelines on Contract Labor to Site Executives
 - * CSR Polices in Member Organizations
 - * Best Business Books for HR Libraries in Member Organizations
 - * Q4E -2011



Recognising Talent / Outstanding Work

- ❖ 2 Inter Organizations Competitions namely Quest for Excellence (Q4E) & Quizzing to Excellence (Q2E)
- ❖ Recognizing Outstanding Work through Forum Awards

Suggest a Customized Training/Interaction/Workshop to
powerhrforum@gmail.com